



Dr. Viji R

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Official:

Kalasalingam Academy of Research and Education, krishnankoil, Srivilliputhur, Virudhunagar District, Tamil Nadu 626 128, India

Objective: Be an Executive Coach and enable my students to transform their career and to sustain being achievers in both self and business environment.

Experience

: 25 years

Teaching

: 19.10 years

Industry

: 6 years

Current Designation and Institution:

Dy. Dean-Kalasalingam Business School & Head-Business Administration, Kalasalingam Academy of Research and Education, Krishnankoil, Tamil Nadu.

Qualification:

DEGREE	INSTITUTION/UNIVERSITY	YEAR OF COMPLETION	CLASS OBTAINED
Ph. D (Management)	University of Madras	2010	Highly commended
M. Phil (Management)	Alagappa University	2004	First
M.B.A. (Finance) Specialisation: Corporate Accounting, IT, Investment Management, Security & Portfolio Management	Sathyabama Engineering College, Chennai (Affiliated to University of Madras)	1999	First
M.Com	University of Madras	1992	Second
B.Com	Meenakshi College for Women, Chennai (Affiliated to University of Madras)	1990	First

Success & Satisfaction riders:

- ❖ Students who have become shining stars to industry and well placed with the likes, Mind Tree, Axis Bank, HDFC Bank, ICICI Bank, Cryo Bank, IndusInd Bank L& T, Polaris. Wipro, CTS, Byju...
- ❖ Students who have aspired and succeed in their entrepreneurial ventures overtime.

- ❖ Converting average minds to performing minds
- ❖ Leading the Department and achieving overall and wholistic growth with respect to academics, admissions, industry and professional affiliations.
- ❖ Instrumental in achieving Best Department Award for three consecutive years – 2014-15, 2015-16, 2016-17.

Subjects Coached: (Mind Mapping)

Theory / Practice	Average Score	No. of Coaching years
Accounting for Management	96.4%	12
Financial Management	90.1%	15
Corporate Finance	93.2%	11
Financial Institutions and Services	98%	2
Principles of Management	98.4%	2
Research Methodology	88.9%	3
Economic foundation in Business Environment	85%	3
Total Quality Management	90.1%	2
Industrial Finance	96.2%	2
Strategic Management	91.6%	2
Engineering Economics and Financial Accounting	90.1%	4
Industrial Relations and Labour Laws	98.3%	2
Industrial Finance	95.4%	2
Derivatives Management	85.4%	1
Human Resources Management	98.9%	1
Merchant banking,	97.3%	2
Business policy and Strategic Management,	96.3%	1
Income Tax	98.4%	1
Banking and Financial Systems,	95.4%	1
Business Laws,	93.6%	1
Business Environment	92.7%	1
Production Management	91.2%	1

Academic experience: 19 Years

Current: April 2019-Till Date

Designation: Professor, Head-Department of Business Administration, Dy Dean –Kalasalingam Business School, Kalasalingam Academy of Research and Education, KrishnanKoil, Tamil Nadu

Other Professional Assignments:

Recognized **Research Guide** at Kalasalingam Academy of Research and Education

DRC Chairman –Department of Business Administration, KBS, KARE

Nominated as Senior Faculty for the Implementation of ‘**National Innovation and Start up Policy**’ for Students and faculty in HEIs (NISP) from Kalasalingam Academy of Research and Education

Key Tasks:

- Coaching subjects
- Monitoring teaching learning Process

- Managing the team and complete administration of the department.
- Branding of the institution and course
- Updating Syllabus to suit Industry requirements
- Initiating value added courses and workshops to enhance employability skills
- Introducing new subjects/electives based on changes in Industry norms
- Initiating and coordinating research activities in the department such as consultancy projects, sponsored research projects and establishing centre for research.
- Enhancing Industry Interaction bridging the gap by organizing workshops and expert lectures.
- Setting up Centres of Excellence in various specializations. (Financial Market Research Lab, Behavioral lab)
- Initiating hands on workshops in collaboration with Industry

ADVISORY ROLES

- **On Advisory Board of RAAIF on Activities relating to Road Safety**
- On Advisory Board of NIPM on curriculum design of HR courses
- **On Advisory Board of Capital Market Services, Chennai for Education Initiatives**
- **Member of Board of Management of JSS, Sivakasi** which promotes various vocational Training programmes throughout the Virudhunagar district which provides employability for the non - literates and neo – literates who are economically deprived(**MHRD**)
- Innovation cell Mentor at Arulmigu Kalasalingam College of Pharmacy , Krishnankoil - 626 126

RESEARCH ASSIGNMENTS

- DRC Chairman –Department of Business Administration, KBS, KARE
- Reviewer and on Advisory Committee for **ANUSANDHAN** - a biannual journal on Science, Engineering and Management, published in print and e-version, Ravindranath Tagore University, Bhopal.
- Reviewer and on Advisory Committee for **SHODHAYATAN** - a biannual multidiscipline journal on Education, Commerce and other non technical subjects, Ravindranath Tagore University, Bhopal
- Guest Editor for "Bridging the Employability Skill Gap Education Journal, Sciece Publishing Group
- DRC Member at Bharath University, Chennai
- External Examiner for evaluation and conducted Viva Voce for M. Phil candidates at Bharath University, Chennai

Best Practices:

@ KALASALINGAM BUSINESS SCHOOL

- **Initiated Student Chapter (NIPM & MMA)**
- Initiated Management Clubs (HR, Marketing, Finance, Operations)
- Initiated the **Work Group Study (An Industry based learning)** for all the subjects in MBA Students
- Initiated **Rural Immersion Programme** (case study Based –Field Learning) for Management Students
- **Initiated KBS Orient 2019- A week long Orientation and Interaction with Industry experts and entrepreneurs of MBA Freshers**
- Initiated visiting faculty from Industry.

@ S.A. ENGINEERING COLLEGE

- **Initiated the incubator projects for MBA students**
- **Collaboration with various industries and signing up of MOUs.**
- **Initiated 'EVENTIA" a regional annual event for UG Students**
- **Initiated Ideation 2016, 2017, 2018, 2019- An entrepreneurial venture**
- **Initiated Management Day –Introducing Management to Engineers**
- **Setting up Centres of Excellence in various specializations.**

Professional Assignments-Undertaken

ACADEMICS

- **Coordinator – Professional forums**
- **Coordinator – CII, MMA, NIPM for the Institution**
- **Coordinator – Centre for Women Empowerment & Health care**
- **Coordinator – Student Empowerment**
- **Coordinator – Press & Media**

Activities:

1. Enabling Student Chapters under various professional bodies (NIPM, MMA)
2. Facilitating various programmes sponsored by under various professional bodies.
3. Enabling student membership and faculty membership.
4. Monitoring and Initiating Student Extracurricular and co- curricular activities.
5. Monitoring and facilitating information for press release and social media.

Outcome:

Best CSI Student Branch Award for the year 2012-13, 2013-14, 2015-16, 2016-17 and Best IEEE Student Chapter 2016-17 for S.A. Engineering College, Chennai

PRIOR TEACHING EXPERIENCE

PERIOD	COMPANY/INSTITUTION	DESIGNATION
July 2011 – April 2019	S A Engineering College, Chennai	Professor & Head, Department of Management Science
June 2005- May 2011	Panimalar Engineering College, Chennai	Assistant Professor-MBA Department
2003 June-June 2005	SIVET College, Chennai	Lecturer-Department of Management Studies
2001-2003(June)	Annai Veilankanni's College for Women	Lecturer – Business Administration

Awards & Accolades

- Best MRM presentation-PG 2018-19 at S.A. Engineering College, Chennai
- Best Department Award-PG for the year 2014-15, 2015-16 & 2016-17 at S.A. Engineering College, Chennai
- Won special appreciation award of Rs. 1,00,000 for achieving 100% graduation of students batch(2015-17) under Anna University affiliation at S.A.. Engineering College, Chennai
- **Processed and Received "My Zebra" Appreciation award initiated and given by MS-Chola and RAIF for the institution on 26th March 2017**
- Award for securing 100% results in Industrial Relations and Labour Welfare for the academic year 2011-2012 , Corporate finance 2012-13, 2015-16& 2016-17, Business ethics in 2016-17
- 12 Awards for securing more than 90% results at Panimalar Engineering College & S.A. Engineering College
- Award for securing 100% results in Accounting for management for the academic year 2007-2008. in Panimalar Engineering College
- Best teachers award for the year 2007-08 at Panimalar Engineering College, MBA Dept.

Knowledge Sharing

Consultancy Projects :

- Technology based Marketing Solutions- A Feasibility study for RICO PTE LTD, Singapore
- HR Policy and Practices for Telefield, Chennai
- Branding of homemade chocolates
- Accounting system for Access4Digital Pvt Ltd, Chennai
- Financial Feasibility study for Capital Market Services
- Creating Professional Membership and branding for RAIF

MDP/Training conducted

- Virtual MDPs in association with JCI, Sivakasi
 - MANAGEMENT DEVELOPMENT PROGRAMME ON STRESS MANAGEMENT on [20.05.2020](#)
 - MANAGEMENT DEVELOPMENT PROGRAMME ON HEAD OR HEART- EMOTIONAL INTELLIGENCE on 22.05.2020
 - MANAGEMENT DEVELOPMENT PROGRAMME ON LOVE LANGUAGES -(INTERPERSONAL RELATIONSHIPS) on 24.05.2020
 - MDP on Digital marketing on July 18, 2020
- Handled a session on Communication For Entrepreneurs at NSTEDB DST NIMAT Sponsored Entrepreneurship Awareness Camp at Arulmigu Kalasalingam College of Pharmacy , Krishnankoil
- Addressed the **NSS Coordinators and student volunteers** on Road Safety and Responsible Road Behavior. Join the movement @ RAIF, at **Anna University**, Chennai on 19th August 2017.
- **Training on Business Communication for employees of IC & SR, IIT Madras on 6th and 13th August 2017 and January 2018.**
- **Corporate Training** on Financial Management under taken for POWER HOUSE, Chennai
- Conducted **student development programmes** on communication, leadership and finance.
- Facilitator for Entrepreneurship Development programme at S.A. Engineering College conducted in association with MSME.
- Facilitator for FDP Programme at S.A. Engineering College conducted in association with ISTE

Webinars Organized

- Organised KBS ORIENT 2020 FOR MBA freshers with 13 guests from industry from 2.11.2020 to 17.11.2020

- Webinar on Managing Your Finances and Investments in COVID times, 13 May 2020.
- Webinar on Career Opportunities for Actuary for PSGR College, Coimbatore, 18 May 2020
- One week Online Faculty Development Programme on Effective Learning and teaching methods of Business Practices, 19-25th May 2020
- One week online Faculty Development Programme On "Emerging Trends in Business and Society" (June 26 -2 July, 2020)

Guest Lectures

- Guest Lectures undertaken for Contact Programmes of the Pondicherry University.
- Guest Lectures undertaken for VGP Hotel Academy, Chennai in Accounting and Finance.

Workshops/Conferences coordinated :

- Coordinated for Kalasalingam Business School, International Conference on Sustainable Development, held in December 18 to 20, 2019 at KARE.
- MDP Organised in association with JCI Sivakasi Lion on Stress Management, Emotional Intelligence, Interpersonal Relationship for Young entrepreneurs and young executives.
- Convener for National Level conferences at S.A. Engineering college 2013,2014, 2015, 2016, 2017, 2018, 2019
- Coordinator for National Conference on Entrepreneurial Development in association with MSME Di, Chennai.
- Organized and coordinated Interact 2005 an intercollegiate meet at SIVET College, Department of Management Studies.
- Co-ordinated various events at Students Symposium "Luminescence" at Panimalar Engineering College independently.
- Co-coordinator for a track during National Level Conference "NCMS" held at Panimalar Engineering College.

Invited Talks/Guest Speaker/ Track head/Public Speaking

- Inaugurated Explorer's Club at Department of Business Administration at Annai Violet College Chennai and gave seminar on "Leadership Qualities"
- Chairperson for the technical session(paper presentation) of National Conference on "Profundity of Small Enterprises" at SIVET College, Chennai
- **Addressed the NSS Coordinators** and student volunteers on Road Safety and Responsible Road Behavior. Join the movement @ RAIF, at **Anna University, Chennai** on 19th August 2017.

- Motivational Speech on "Career Prospects for Commerce Students" at Sudharsanam Vidyashram
- Acted as **Track Head for the "International Conference** on Management Challenges and trends in Digital Era", which was organized by Bharat University in association with Putra Intelek International College, **Malaysia** on 19/06/2017 to 22/06/2017.
- Addressed a **webinar in NIPM Madras Chapter Student Learning Series** on Covid19 Lockdown-Impact on Learning & Young Minds, 2020

Other Assignments-Academic:

- **Recognized Research Guide at Kalasalingam Academy of Research and Education**
- DRC Member at Bharath University, Chennai
- Guest Editor for "Bridging the Employability Skill Gap Education Journal, Science Publishing Group
- External Examiner for evaluation and conducted Viva Voce for 3 M. Phil candidates at Bharath University, Chennai
- Question Paper Setter for CIMT, Coimbatore, India.
- Has acted as Chief Anna University Representative for Anna University examination
- Answer Script evaluator for Anna University Examinations
- Internal and External Examiner for final year MBA Projects of Anna University
- External Examiner for MBA student Viva-voce at ISBR Business School
- Have **guided project work** for more than 500 PG and U.G. students of Madras University, Anna University and Symbiosis, Pune.

Social Work/Assignments:

- Associated with an NGO, The Bridge, Chennai in their education initiatives which helps identify those in need of financial support, verifying, crowd funding and thereby empowering especially primary and secondary school education.
- Had worked for initiating awareness on Road Safety in association with an NGO, RAAIF

INDUSTRY EXPERIENCE: 8 YEARS

2000-2001	Insignia Infotech Chennai	Editor-Medical transcription	Editing, Managing the team and evaluating the accuracy of the transcribed documents
1999-2000	IT KIDS, Chennai	Counsellor	Conversion of enquiries into registrations, sales co-ordination, customer support and satisfaction surveys.
1995-1997	Tube Products of India, Avadi, Chennai (A division of Tube Investments of India, MURUGAPPA GROUP)	Officer-Marketing Officer-Personnel and Administration	Customer support, complaint co- ordn. Customer satisfn survey, pre& post-shipment documentation, ISO procedure documentation, MIS Recruitment Process, Sourcing, Interview Scheduling, Selection Process & Induction, Training plan & evaln, Employee Counseling & satisfaction survey, Maintenance of Registers & Returns, General admn
1993-1995	M/s M&N Publications (GETIT Yellow Pages)	Tele-marketing Executive	Sales target, Art work preparn, Payment followup, MIS

PAPER PRESENTED/CONFERENCES ATTENDED

S.NO	Conference details	Institution/Organisation	Title of Paper	Period
1.	National Conference	Subbalakshmi Lakshmipathy College of Science, Madurai	Making Industry Friendly Curriculum	2006
2.	National Conference	SRM University, Chennai	Indian Women– Past/Present/Future	2007
3.	National conference	St. Joseph’s College, Chennai	Foreign Direct Investment	2007
4.	National Conference	Loyola College, Chennai	Mass Banking and Class Banking	2007
5.	National Conference	Velamal Engineering College, Chennai	Banking and financial institutions and entrepreneurship potential ion Bottom of the pyramid segment.	2008
6.	National Conference	Bharath University	Innovations across Finance	2008
7.	International Conference	Presidency College, Chennai	Revolution in financial administration- E- banking, e-finance, e- money, e-business and e-commerce	2008
8.	National Conference	Pondicherry University	Socially Responsible Investments	2008
9.	International Conference	Bharathidasan University	Recent Trends in capital Market	2009

10.	National Conference	Aalim Mohammed Engineering College	Digital branding – eCRM Marketing	2009
11.	International Conference	Sri Sairam Institute of Management studies	Role of Microfinance in Economic Development	2009
12.	National Conference	K.S. Rangasamy College of Arts and Science	Impact of Fake Products in Rural Areas	2010
12.	National Conference	Panimalar Engineering College	Expansion of Private Commercial Banks in India	2010
13.	International Conference	Indian Society for Education and Environment	Reformation in teaching and learning process	2010
14	National Conference	Dr. MGR University	Women empowerment through economic betterment	2012
15.	International Conference	IIM – Bangalore-AIMS International	Financial Inclusion	2013
16.	National Conference	Rajah Serfoji Govt. College, Thanjavur	“Organizational Citizenship Behaviour – Something more than traits”	2013
17	International Conference	PUTRA INTELEK International college, Malaysia	Job Involvement-A predictor to employee engagement.	2017
18	International Conference	BON SECOURS College for Women, Thanjavur	Demonetization impact on Sectoral Stock market Indices	2017
19	International Conference	D.G Vaishnav College, Chennai	Sustainable Innovation in E-Governance and HR	2017
20	INTERNATIONAL CONFERENCE	BON SECOURS College for Women, Thanjavur	International conference on Sustainable Business Practices-A Global Perspective	2017
21	National Conference	Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore	Financial Performance of Micro Finance Institutions- Scenario in Tamilnadu	2021
22	International Conference International Student Research Conference in Marketing (ISRCM) 2021	University of Kelaniya, Srilanka	Customer Preference towards Internet banking in Madurai District	2021
23	International e-Conference on Sustainable Innovation, Research & Emerging Trends in Entrepreneurship	Pratap University, Jaipur, Rajasthan	Volatility in Sustainable growth of Women Entrepreneurs in Tamil Nadu	2021

PUBLICATIONS:

Books

1. Co- Authored "Security Analysis and Portfolio Management" , Sri Venkateswara Publications, Chennai; 2009.
2. MCA Accounts solved Question paper (3 editions).; 2007-08, 2008-09, 2009-2010, Shruti Publications, Chennai
3. Model Papers for Engineering Economics and Financial Accounting, 2009-2010; 2011-12 ,2012-13, 2013-14 Shruti Publications, Chennai.

Journals/Articles

1. Paradigm Shifts in Management Education – How to improve Quality in Management Education, **AMET Journal of Management**, Vol I – No1, Jan-June 2011,
2. Peer Reviewed, Women Entrepreneurship – A Multidimensional Approach, Article titled 'Women and Entrepreneurial Motivation', Vijay Nicole Imprints Private Limited, Page 46-48, ISBN : 978-81-8209-284-6, 2011
3. Peer Reviewed , Impact of Economic Crisis in Global Business Scenario, Role of Microfinance in Economic Development', September 2009, ISBN 978-81-907733-9-3
4. Peer Reviewed, Empowerment of Women through Entrepreneurship, 'Successful Women Entrepreneurs'- A Study, Maven Learning Private, Limited, Page 283, ISBN-13: 978-81-8209-219-8, ISBN -10:81-8209-219-1, 2010
5. Peer Reviewed , NCMCS, Officecare Systems Private Limited, ISBN: 978-81-904760-3-4, Pg 165, 2010
6. Indian Journal of Science and Technology, Vol.3-Issue:11, November 2010, ISSN: 0974-6846, Special Issue, Pg 42
7. Organizational Citizenship Behaviour –Something more than traits, Research Explorer, Vol3, February 2013, Issue-3, ISSN:2250-1940
8. Financial Implications of Banning Foreign brands in India- A Case study Approach, International Journal of Advanced Research in Management. Architecture, Technology and Engineering (ISSN :2454-9762), February 2017
9. Demonetization impact on Sectoral Stock market Indices, Indian Journal of Current Research (IJCR) UGC Index 389, Vol 5,Issue 2,September 2017, UGC Index389
10. Sustainable Innovation in E-Governance and HR, Journal of Management(JOM) Impact factor (2016):2.4352 Vol 4,Issue 2,October 2017, Page No:37
11. Demonetization impact on sectorial stock market indices, Indian Journal of Current Research (ijcr) UGC Index 389, Vol 5,Issue 2,September 2017
12. A study on Impact of Demonetization on Gold market, International Journal on Advanced Research in Management, Architecture, technology and Engineering (IJARMATE), Impact factor: 4.231; ISSN: 2454-9762, Volume IV, issue, Google scholar impact factor: 4.231; February 2018
13. Article titled "Talent Acquisition- A millennial Perspective" Published in National Institute of Personnel Management-Madras Chapter, Vol 5, April 2019-June 2019
14. **Viji R, G. Ramesh Pandi (2020), The Impact of Financial Reengineering Process on Business, Test Engineering and Management, Volume 82 , January - February 2020 ISSN: 0193 - 4120 Page No. 14182 – 14186, (Scopus Indexed Journal)**
15. Dr. Chandrasekar Thangavelu, **Dr. Viji Rajesh, (2020) , A study on Consumer Awareness and Factors Influencing the Overall Satisfaction towards E-Banking Services with special reference to Virudhunagar District, Tamil Nadu, India, International Journal of Psychosocial Rehabilitation, Volume 24-Special Issue 1, February 2020, ISSN:1475-7192 (Scopus Indexed Journal)**

16. Dr. G. Ramesh Pandi, G. Thamaraiselvi, **Dr. R. Viji**, Mr. M. Ramkumar (April 2020), SWOT Analysis Of Joint Liability Group, India, International Journal of Psychosocial Rehabilitation, Volume 24, Issue 5, 2020, ISSN:1475-7192 (**Scopus Indexed Journal**)
17. **Viji R**, T. Chandrasekar, G. Ramesh Pandi (2020), Impact of FMCG on Advancement of Indian E-Commerce Industry, Journal of Xi'an University of Architecture & Technology, Volume XII, Issue IV, APRIL 2020 , ISSN NO: 1006-7930 (**Scopus Indexed Journal**)
18. **R. Viji**, Dr. T. Chandrasekar (2020), The Study on Needs and Expectation of Millennial Generation at the Work Place and its Impact of Career Choice, Southern Tamil Nadu, India, International Journal of Advanced Science and Technology, Vol. 29 No. 05 (2020), ISSN: 2207-6360 (**Scopus Indexed Journal**)
19. Dr. T. Chandrasekar, **Dr. R. Viji**, Mr. V. Vasudevan, Ms. Kiruthiga, Investigation of Service Counter Checkout Operation of Nanayam Supermarket, Rajapalayam using Queuing Theory Models, Journal of Xidian University, VOLUME 14, ISSUE 5, 2020, ISSN NO: 1001-2400, Impact Factor: 5.4 (**Scopus Indexed Journal**)
20. Dr. Chandrasekar Thangavelu, Dr. Viji Rajesh. (2020). A Study on Emotional Intelligence and its Impact on Workers Performance in Textile Industry. International Journal of Advanced Science and Technology, 29(3), 10908 – 10921(**Scopus Indexed Journal**)
21. Dr. Viji R, Dr. Peerzadah Mohammad Oveis (2020) A Study On Employee Welfare Measures And Its Impacts Towards The Satisfaction Of Employee, International Journal of Disaster Recovery and Business Continuity, Vol. 11 No. 3, 2020-09-12 ISSN: 2207-8363 , (**UGC-CARE List Group II**)
22. Dr. R. Viji and T. Radha , A Study on the changing Consumer preference on selection of retailer during COVID 19 pandemic in Bangalore - Article in the Edited Book on Impact of COVID -19 on the Global Economy, ISBN “978-81-940480-4-6”, Alagappa University, 5th December 2020
23. T. Radha and Dr. R. Viji, Self Help Groups: A Dynamic Tool for Socio Economic upgradation of semi urban women , Volume no.11(2021), Issue No.02(February ,2021)
24. T. Radha and Dr. R. Viji, Financial Performance of Micro Finance Institutions in Tamil Nadu, Article in Edited Book “Emerging Issues in Finance & Management, ISBN:978-93-88866-55-2, 5th February 2021

Professional Memberships:

1. MMA
2. AIMS International
3. International Society for Commerce and Management Studies
4. Uniresearch/Academicians

Social Media Networking @Viji R

- Linkedin @ Dr.Viji R
- Facebook @Viji R

TRAINING/FDP ATTENDED

- Attended the KPMG India’s seminar on the topic “ Business analytics in Digital World, May 2018
- Attended FDP on MOOCS at IIM-Bangalore
- Attended 2-day FDP ON “Challenges for impactful teaching –tools and techniques” conducted by HR Sangam
- Attended a conference on Startups organized by HR Sangam
- Attending a seminar on online branding organized by Shiksha.com
- Attended FDP OB “inspire-Change the Learning Path” Organised by University of Madras & MMA
- Attended a 2-day FDP on “Team Building” Organized by ICT Academy

- Attended one day workshop on "LaTeX" at S.A. Engineering College, Chennai
- Attended a 2-day FDP ON "APPLICATION OF Econometrics in Financial Research" at PES University, Bangalore.
- One Day National Level Workshop on "How to Reach The Hard To Teach" organized by DOMS, Jeppiaar Engineering College.
- NBA Accreditation Workshop at S.A. Engineering college, Chennai-77.
- FDP on Teaching pedagogy and teaching learning process conducted by Dr. S. Selvam, Director, CIUC, Anna University
- Faculty Development programme conducted by ICFAI.
- Participated in state-level seminar on BPO conducted by D.B. JAIN College, Thorapakkam.
- Participated in AICTE sponsored national workshop on CASE STUDY METHOD OF TEACHING FOR MANAGEMENT AND COMMERCE TEACHERS conducted by Sri Ramachandra College of Management, Chennai.
- Accreditation workshop held at Panimalar Engineering College.
- Workshop on multivariate analysis held at University of Madras
- Total Alignment of organization, ISO 9000 series Internal Auditing, Team Building and Leadership, Industrial Safety and Emergency preparedness
- Programmes organized by CII, MMA , NIPM

Date of Birth : 21.04.1970
Languages known : English, Tamil, Hindi, Malayalam
PC skills : Word, Excel, PowerPoint